

How much will I get paid?

Throughout the 2 years of the Teach First NZ programme, participants are paid according to the ‘untrained teachers’ salary scale which is outlined in the 2015-2018 Secondary Teachers Collective Agreement (STCA) below. The step at which participants enter the scale is determined by the highest academic qualification that they hold.

In addition to an assessment of your highest academic qualifications, participants are also able to apply to have past teaching experience and relevant work experience credited towards their salary step. As with all other teachers in New Zealand, participants have their degree level and relevant work experience assessed by the Ministry of Education’s Salary Assessment Unit. At the start of their **second year** on the Teach First NZ programme, participants progress one step on the pay scale.

Part Four: Remuneration 4.1 Salary Scale

Key to table

- G1 Level 5 qualifications: Undergraduate Diploma
- G2 Level 6 qualifications: Undergraduate Diploma
- G3 Level 7 qualification: Bachelor’s Degree, Graduate Diplomas and Certificates
- G4 Level 8 qualifications: Post-graduate Diplomas and Certificates, Bachelors with Honours Degree, Conjoint Bachelor’s Degrees
- G5: Level 9 and 10 qualification: Master’s Degree, Doctoral Degree
- **E Entry Level per grade
- **M Maximum Level per grade

Base scale (untrained)

Step	Grade	2/09/2017
U1	G1E	\$32,600
U2	G2E	\$34,000
U3		\$36,500
U4	G3E	\$39,700
U5		\$43,500
U6	G4E	\$48,200
U7	G5E	\$49,500
U8		\$51,500
U9		\$54,500
U10	G1M	\$58,800
U11	G2M	\$63,100
U12		\$68,500
U13	G3M	\$71,000