

## How much will I get paid?

Throughout the 2 years of programme, participants are paid according to the ‘untrained teachers’ salary scale which is outlined in the 2022 Secondary Teachers Collective Agreement (STCA) below. The step at which participants enter the scale is determined by the highest academic qualification that they hold.

In addition to an assessment of your highest academic qualifications, participants are also able to apply to have past teaching experience and relevant work experience credited towards their salary step. As with all other teachers in New Zealand, participants have their degree level and relevant work experience assessed by the Ministry of Education’s Salary Assessment Unit.

At the start of their second year on the Teach First NZ Programme, participants progress one step down the pay scale.

Untrained Teachers Salary Scale		
Step	Qualification Group Notations	Effective from 1 July 2021
1	G1E,G2E,G3E	\$43,381
2		\$47,534
3	G4E	\$52,669
4	G5E	\$54,090
5		\$56,275
6		\$59,554
7	G1M	\$64,252
8	G2M	\$68,951
9		\$74,852
10	G3M,G4M,G5M	\$77,584

*This table has been copied from the [Secondary Teachers Collective Agreement \(STCA\) 2019-2022](#)*

### Key to table

- G1 Level 5 qualifications: Undergraduate Certificate
- G2 Level 6 qualifications: Undergraduate Diploma
- G3 Level 7 qualification: Bachelor’s Degree, Graduate Diplomas and Certificates
- G4 Level 8 qualifications: Post-graduate Diplomas and Certificates, Bachelors with Honours Degree, Conjoint Bachelor’s Degrees
- G5 Level 9 and 10 qualification: Master’s Degree, Doctoral Degree
- \*\*E Entry Level per grade
- \*\*M Maximum Level per grade